

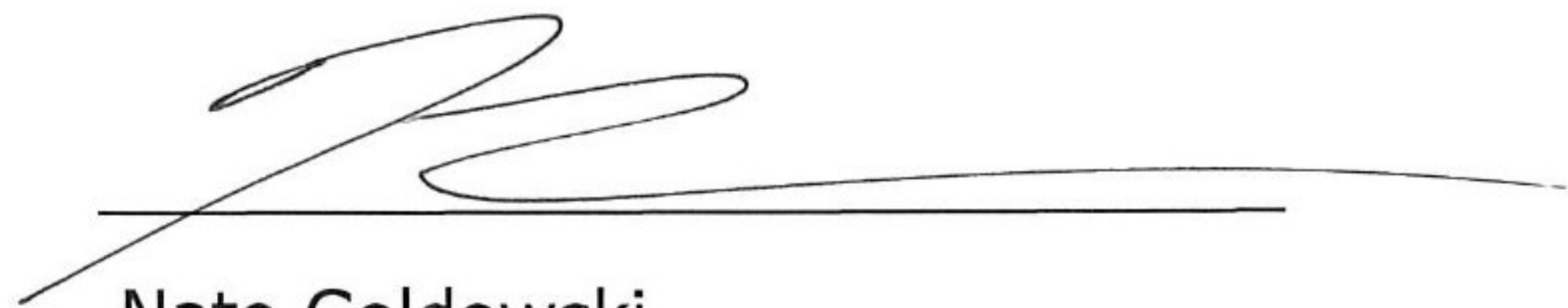
Environmental, Health, and Safety Policy Statement

Elyria & Hodge Foundries are committed to protecting the environment and the health and safety of our employees, our customers, and the community. This is the responsibility of both the management and the associates in all functions. We will strive to avoid any adverse impact to the environment and community from our operations, activities, products or services while providing a safe and healthy working environment.

At Elyria & Hodge Foundries, we accomplish these goals by developing and maintaining an Environmental Management System which ensures that we:

- Comply with all applicable environmental, health and safety (EHS) regulations and laws.
- Provide and maintain a safe, healthy working environment for all associates, including temporary workers and contractors, consistent with regulatory requirements and best management practices.
- As practicable, minimize toxic and hazardous materials used or generated by our operations.
- As practicable, recycle, conserve, and recover materials, water, and energy from our operations.
- Provide appropriate levels of health and safety information, instruction, and training for all associates.
- Involve management, associates, and contractors in EHS.
- Define EHS responsibilities, accountability, and disciplinary action for nonconformance.
- Continuously enhance and improve our Environmental Management System to ensure its effectiveness in protecting the surrounding environment and occupational health and safety.

At Elyria & Hodge Foundries, we recognize that our most valued assets are our associates and their safety is of the utmost importance to us. In addition, our core values drive us to do the right thing environmentally for our community—to reclaim, recycle, keep our air and water clean, and provide the cleanest and safest environment for people to live and work. All of us at Elyria & Hodge Foundries are a team working together to accomplish these goals.



Nate Goldowski
Director of Environmental, Health & Safety
Elyria & Hodge Foundries